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Volume 6, Number 16 *September 21-October 4, 1991*

UCSF Newsbreak

Glen Winkel Takes Master World Cup in Austria

While UCSF still has no sports after 125 years (actually now 127 years, but who's quibbling?), the campus does have a number of athletes who definitely are prize-winning material.

Take CVRI researcher Glen Winkel. When he's not studying growth factors in Harlan Ives' nephrology lab, he's showing the world what cycling is all about. A virtual celebrity on the local, national and international scene, Glen captured his crowning glory just this past August when he took the Master World Cup in Austria.

Beating all other competitors, including a former Olympian who came in second, Glen finished the course of 120 kilometers (75 miles) in just 2:45:01. "It took me 10 years to get to this point, but I did it," says Glen.

While the World Cup is the "creme de la creme," this 36-year-old athlete is equally proud of his 22 consecutive wins over the last nine months in a variety of cycling fields, including the Masters National Time Trial Champions and the Master National Criterium Championship (on the basis of which he also took Best All-Around Rider Award for 1991). He also netted the National Cycle League (NCL) World Title Race, in which he competed for the Seattle Cyclones and led the pack as the top point scorer of the season.

Glen says that he doesn't focus on just one type of event. "I try to do well in all events — track, road, time trials and criterium." The NCL World Title race included all of those events, which shows his impressive overall cycling diversity.

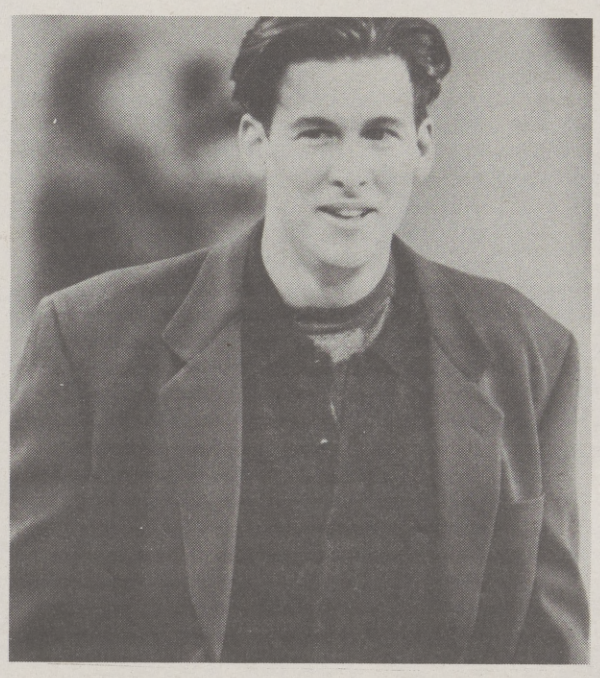
A masters cyclist for the last two years, Glen shares with only 10% of the professional cycling community around the world a specific commonality — a full-time job. "Cycling is a profession, not terribly unlike professional football or baseball," says Glen. "However, a small percentage of us do have full-time jobs. I happen to be one of them."

Glen's love of cycling is only equalled by his love of science. "My work and my sport are on the opposite ends of the spectrum," says Glen. "I might have an absolutely horrible day at the lab. Nothing seems to be working. Then that evening I'll take a three-hour bike ride. My head clears. Ideas come to me. I can figure things out." Glen says he has reached a balance — "cycling is a stress relief from science, while science is a stress relief from cycling."

Glen's UCSF laboratory work focuses on how growth factors affect proliferation of vas-

(continued on page 2)

Glen Winkel sports his World Cup, his World Championship jersey and one of several medals.



Fashions by (top to bottom) Isani, Andrew Fezza and Todd Oldham are a few of the highlights in Macy's fall fashion show.

Macy's "Passport '91" Show to Benefit UCSF AIDS Programs

What's as big as this year's Macy's Passport fall fashion show? The fact that proceeds from the two-day event will go to benefit UCSF's AIDS programs.

To kick off the event — called "Passport '91–Urban Couture" — there will be a gala reception on Thursday, October 10, beginning at 6 p.m. at the Fort Mason Center. Hosted by Macy's and the UCSF Auxiliary and the UCSF Foundation, the reception will feature a lavish buffet catered by five top Italian restaurants — Prego, Palio de'Asti, La Pergola, Circolo and Joe LoCoco.

Both patron ($150) and sponsor ($100) tickets include preferred seating at the 8 p.m. fashion show, valet parking and a post performance party, including dessert, coffee and brandy with the featured designers, celebrity guests and models. Patron ticket holders also will be listed in the program. Other tickets for opening night are $35 for lower bleacher seats and $25 for upper bleacher seats and include a 6 p.m. buffet reception in Herbst Pavilion. All seating is reserved for the 8 p.m. show.

"Passport '91–Urban Couture," which is guaranteed to be the most impressive fashion show in the country this year, will feature city-inspired, street savvy fall fashions for men, women and children by international designers, including Gaultier, Montana,

(continued on page 2)

Lawrence Weaver Discusses Orphan Drugs October 1

Elaine is 32 years old and suffers from Crohn's disease, a rare inflammatory bowel condition which has caused a narrowing and ulceration of her intestine. She has cramps, stomach pains, diarrhea, fever, and finds it nearly impossible to eat.

Sam just turned 20. He spends most of his days in incredible pain from Gaucher's disease, an inherited illness which deprives him of an enzyme that normally dissolves a certain kind of fatty material in the body. As a result the fat accumulates. His spleen, liver and blood vessels in his bones regularly become clogged.

Elaine and Sam are just two of the estimated 20 million people in this country who suffer from one of 5,000 known rare diseases. They are called "orphan diseases" because they affect fewer than 200,000 people. And they range from Crohn's Disease to Sjogren Syndrome, Lyme Disease to Chronic Fatigue Syndrome, cytomegalovirus eye infections to Balo Disease.

Once a diagnosis is made for a person with a rare disease, which sometimes can take up to five years, there are a limited number of drugs available for treatment, and many of

(continued on page 2)

Krevans Roast October 3

Chancellor Julius Krevans will be served up on a platter (actually roasted) at the Hospital Auxiliary's Oktoberfest on Thursday, October 3. See page 8 for all the trimmings.

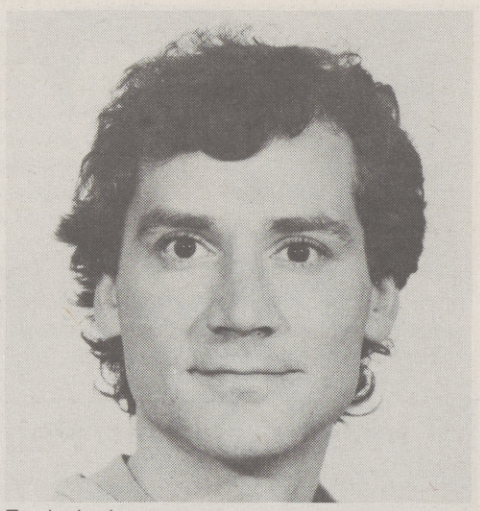
Gazette

Honors & Awards

Miaskowski

Toy

Luxon



Tessier-Lavigne

Christine A. Miaskowski: Received the Oncology Nursing Foundation/Purdue Frederick Research Grant. The award is designed to promote oncology nursing research in the area of pain assessment and management. Miaskowski is associate professor, physiological nursing.

Bruce A. Luxon: Received the 1991 Mary Alliata Memorial Postdoctoral Research Fellowship from the American Liver Foundation. The award recognizes a promising young scientist in the field of liver disease. Luxon is postdoctoral research fellow, medicine and Liver Center.

John F. Murray: Elected a fellow of France's Royal College of Physicians. He also was elected corresponding member, L'Académie Nationale de Medicine of France. Murray is professor, medicine.

Robert G. Turner: Named editor of the new *American Journal of Audiology: A Journal of Clinical Practice,* the first issue of which will be published in November. Turner is associate professor, otolaryngology; director, audiology & speech clinic.

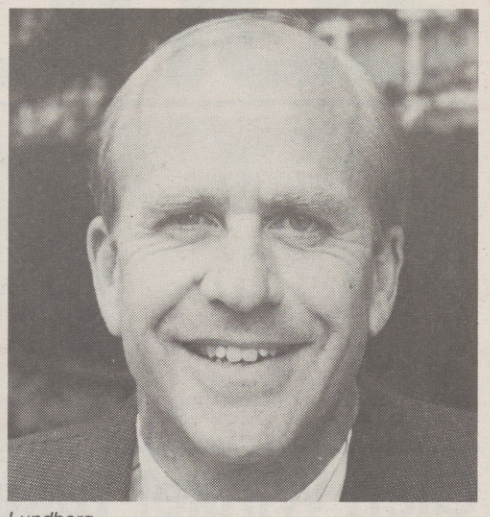
Pearl T. Toy: Received the Smith College Medal at a ceremony on Sept. 20 in Massachusetts. The medal recognizes alumnae (Toy graduated in '69) who best exemplify in their lives and in their service to the community the true purpose of a liberal arts education. Toy also has been named chair, Research Training Review Committee, National Heart, Lung & Blood Institute, NIH. She is professor, laboratory medicine; chief, Moffit/Long & SFGH Blood Banks.

Marc Tessier-Lavigne: Received a Searle Scholar Award, a one-time award of $180,000 for research support. He also received a McKnight Scholar Award from the McKnight Endowment Fund for Neuroscience. Tessier-Lavigne is assistant professor, anatomy.

Henry H. Weisengreen: Elected a fellow, American Association for the Advancement of Science in recognition of his distinguished efforts on behalf of the advancement of science. Weisengreen is assistant professsor emeritus, anatomy.

Appointments

Weidner



Lundberg

Noel Weidner: Named director, surgical pathology, Moffitt/Long & Mount Zion. He comes to campus from Harvard Medical School/Brigham & Women's Hospital. The surgical pathology department performs all tissue diagnosis of biopses and larger specimens. Weidner's background lies in general surgical pathology and he brings an expertise in electron microscopy, renal, breast, head and neck and genitourinary pathology to the department. He plans to focus on providing excellence in education, research and diagnositics for patients. Weidner also assumes the title of associate professor.

Cummings

Steven R. Cummings: Named chief, Division of General Internal Medicine, succeeding Steven Schroeder, who left to become president of the Robert Wood Johnson Foundation. Cummings, a 1976 graduate of UCSF and currently associate professor, medicine & epidemiology, is widely recognized for his research on osteoporosis, the epidemiology of hip fractures in the elderly, as well as smoking cessation.

John F. Lundberg: Interim vice chancellor, administrative coordination. A UC deputy general counsel, he is on campus on a part-time basis through August 31, 1992. Lundberg will report to Senior Vice Chancellor Herbert Suelzle and will be responsible for Budget & Financial Analysis, Audit, and Legal Coordination, with the heads of these units reporting directly to him. Lundberg will coordinate the major audits which will be conducted over the next year at UCSF by the Federal Government, similar to those being done at other research universities. He also will undertake a complete review of compliance issues, to assure that the campus is meeting, but not exceeding, externally imposed requirements that have grown to occupy so much faculty and administrative time. His direct knowledge of UCSF and his areas of expertise also will enable him to assist UCSF with the SFGH contract negotiations with the City, help complete the remainder of the Mount Zion integration process, and assist Suelzle and Senior Vice Chancellor David Ramsay with technology transfer issues. (See story on page 3.)

In Memoriam

George S. Campion: A clinical professor emeritus, ophthalmology, he retired in 1974 after being a member of the campus community since 1946 as a clinical professor. He also performed his residency here from 1935 to 1937. Campion, whose speciality was strabismus, was involved in training residents for many years. The Bay Area native also maintained a private practice in San Francisco for 35 years and after his retirement from UCSF practiced part-time in Monterey. He was a member of many ophthalmologic societies and served as president of National Aid to the Visually Handicapped for six years. Campion was 83. Memorial donations may be made to Carmel Valley Manor Endowment Fund or Hospital of the Monterey Peninsula.

Winkel's World Cup *(from page 1)*

cular smooth muscle cells. His most recent work involves injecting antibodies to the Na+/H+ antiporter to better understand how cell pH is regulated by growth factors. (He can best explain the dynamics of all that.)

Is it possible to actively pursue science and a professional sports career at the same time? Well, maybe with a little flexibility. First of all, Glen says, "I don't have the time to train very much. I'll ride three times a week after work plus weekends." Secondly, you need an understanding supervisor. Glen gives special thanks to Harlan Ives for allowing him to take time off from his research to take part in these cycling events, especially during the spring and summer. "There are no competitions during the winter so I tend to work much harder in the lab during those months," says Glen.

What's next on the cycling scene? "The Challenge of Champions in November in Monterey," says Glen. He explains the grueling nature of this final competition of the year. "The Challenge actually involves four races, three of which you must participate in. There is a one-hour race on the Laguna Seca Race Track, followed by a one-hour mountain bike race and a 5K run that same day. The second day there is a dualthlon — a 20-mile race, which includes a 2.2 mile run, 7 laps on the bike, and another 2.2 mile run.

Glen admits that he is not a runner and has limited mountain bike training, but he says,"I've bought some good running shoes and I will borrow a mountain bike, and I will train. But basically, I will have to rely on my cycling ability in order to win."

What else is there to accomplish when you've practically won it all, including the prestigious World Cup?

"Well, win it again," says Glen.

Macy's Passport Show *(from page 1)*

Mugler, Moschino and Yamamoto, plus personal appearances by American design sensations Byron Lars, Todd Oldham, Isani and Andrew Fezza. According to Macy's, the show will juxtapose the latest streetwise couture fashions with an elaborately constructed industrial backdrop for an evening of fashion theater at its best.

The fashion show will be held again the following evening on Friday, October 11. Tickets are $25 for reserved seating and $15 for general admission and include a 7 p.m. wine reception, followed by the 8 p.m. show. Proceeds from both evenings will benefit the AIDS programs of UCSF.

Currently, our campus and affiliated hospitals, including SFGH, the VA and Mount Zion, treat more AIDS patients than any other health care organization in the Bay Area. Macy's is recognizing UCSF as a leader in the fight against AIDS since the epidemic began, and for the campus' continued efforts to develop prevention programs, experimental drug therapies and models for patient care used throughout the Bay Area and the world.

To reserve your tickets for the gala reception on October 10, call 476-3403. For October 11 tickets, call 762-BASS.

Weaver on Orphan Drugs *(from page 1)*

the medications have temporary, Band-aid effects at best. New drugs are not developed because the product demand and profitability are too low.

What is the latest information on what the drug industry in America is doing to combat orphan diseases? Find out on Tuesday, October 1, when Lawrence C. Weaver, dean emeritus of the University of Minnesota College of Pharmacy, will discuss "Orphan Products and Rare Diseases," from noon to 1 p.m. in Cole Hall.

A member of the National Commission on Orphan Diseases from 1987-89, Weaver continues his involvement in this area as a consultant, author and lecturer. The winner of the 1989 Remington Medal of Honor from the American Pharmaceutical Association, he recently was elected an honorary fellow of the American College of Clinical Pharmacy.

Weaver will discuss the role of drugs in treating rare orphan diseases, the problems and benefits in pursuing these drugs, and the important role of the pharmacist. The lecture is a special School of Pharmacy Dean's Seminar and is open to all faculty, staff and students.

"Health & Healing in 21st Century"

To help celebrate the 10th anniversary of UCSF's Institute for Healing Arts & Sciences, there will be a panel discussion on "Health & Healing in the 21st Century," on Friday, October 4, 7 to 9 p.m. in HSW 301.

The panel will feature eight specialists in biomedicine, psychosomatics, biochemistry and psychoneuroimmunology, including Parris M. Kidd, executive vice president of HK Biomedical Inc. in Berkeley.

Tickets are $10 if you pre-register by Sept. 25, or $15 at the door. Call 584-4416.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover October 5-18, 1991 will be on **Tuesday, September 24, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

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Michela Reichman, editorial advisor

New EMR Services

Educational Media Resources (EMR) has two services available:

• The first is a new Graphic Imaging Service Center (GISC) with an AUTOCLICK system, offering a full range of computer graphics services, from custom design and illustration to color and black & white slides, prints and transparencies. You can bring a rough outline of a graph, chart, word slide or any other custom work to the GISC and computer graphic artists will use the latest technology to produce high quality slides or other graphic presentations. Or, if you prefer, you can compose on your own Mac, IBM or IBM-compatible system, then supply them with a disk or send the information by modem.

The GISC will give you a free introductory kit if you make your own presentations and would like access to the GISC AUTOCLICK system. As further incentive, if you are a first-time user of AUTOCLICK, you will get your first three slides free. If you're not quite sure what to do, why not call for a free consultation and brochure, 476-2263.

• The second service has much to do with that huge satellite antenna that sits on top of the Medical Sciences building. That dish allows EMR's television department to provide teleconferencing to our campus from both KU and C band signals. It has proven to be an economical way to provide continuing education. "Although UCSF has no designated teleconference room, programs can be directed to all general assignment classrooms that have TV monitors installed," explains H.J. Hamel. "In addition, a large screen video projector is permanently installed in HSW 300, and a portable video projector can be set up in any of the other classrooms."

Programs viewed so far on campus have included the National Academy of Sciences *Discovery* series, and teleconferences from the American Hospital Association; Baxter Microscan; Merck, Sharp and Dohme; and Healthlink. For further information, call H.J. at 476-1958.

Technology Transfer

An area of particular financial opportunity for UCSF has been made possible by the renewed focus by the Office of the President on technology transfer, according to Chancellor Krevans. Senior Vice Chancellor Suelzle will chair a new Universitywide Council to oversee all aspects of technology transfer and intellectual properties policy, which will include representatives from the campuses, national laboratories and industry.

As part of the Council, a CA Technology Venture Capital Corporation Task Force will be established. Chaired by Senior Vice Chancellor Ramsay, it will examine and recommend new initiatives in this area for the University. One of the main activities will be to identify innovative ways in which we can develop patentable items to generate revenues. See a future issue of *Newsbreak* for a full story on UCSF's technology transfer. (Also see Lundberg appointment, this issue, page 2).

Four Names Missing

In the last issue of *Newsbreak* there was an article on 17 UCSF researchers receiving some $4 million from UC's Tobacco-Related Disease Research Program. Actually, there were 21 researchers. The four names missing from the article were: Peter Baluk, CVRI; Robert Cohen, CRI; Douglas Cooper, psychiatry; and Donald Curtis, restorative dentistry. We, and the Tobacco-Related Disease Research Program, apologize.

Taken from one of the videos which were shown to the Secret Service agents and other groups, these experimental subjects showed non-verbal clues of being liars. Telltale signs are (left to right) the furrowed brow, the "lip press" and "duping delight," or the asymmetrical smile.

Secret Service is the Best at Spotting Liars

We see them all the time, standing tall and rigid near the President, wearing dark glasses, heads darting back and forth, and whispering into their button holes. Moreover, according to a recent UCSF study by psychiatrist Paul Ekman, Secret Service agents have a special ability . . . catching liars.

While you might find it easy to lie to a policeman, an FBI agent, maybe even a judge. Don't try it with the SS group, because according to Ekman and co-author University of San Francisco psychologist Maureen O'Sullivan you'll quickly find "the jig is up." Their studies of over 500 people have shown that among several groups of experts tested — from psychiatrists to robbery investigators, judges to military polygraphers, members of the CIA and FBI to the National Security Agency, even ordinary citizens — only US Secret Service agents demonstrated a special ability to catch liars.

Why? It seems that when identifying liars members of the Secret Service use non-verbal more than verbal clues, for example strained voices, eye contact avoidance, false smiles and "give-away" body language. Those who tested poorly relied solely on the verbal clues of tone of voice and speech patterns to decide who is fibbing.

But, why? It's a matter of speculation at this point. Among the possibilities is that Secret Service agents, who are trained to protect public officials, spend much of their time scanning crowds, looking for behavior that might be considered suspicious. Plus, the researchers say that the agents interview a lot of people who have threatened public officials. But generally the agents believe that most of the suspects are telling the truth especially when they claim that their threat was only empty boasting. They believe that it is only the rare individual who is lying.

In contrast, police officers, judges, and other members of our judicial and criminal system primarily believe that "everyone lies to them." And psychiatrists don't really care if the patient is lying because they feel he or she will eventually tell the truth anyway.

Ekman is the author of the popular book *Telling Lies*, which discusses behavior associated with lying. His research shows that among the clues that show that someone might be lying are subtle body language and micro-expressions that flash by in seconds on a liar's face. For example, in a real smile the cheeks move up, the eyes squint and the eyebrows furrow, much more than during forced smiles. Ekman also is the author of *Why Kids Lie*.

Ekman's and Sullivan's recent article detailing the results of the study was published in the September issue of the *American Psychologist*.

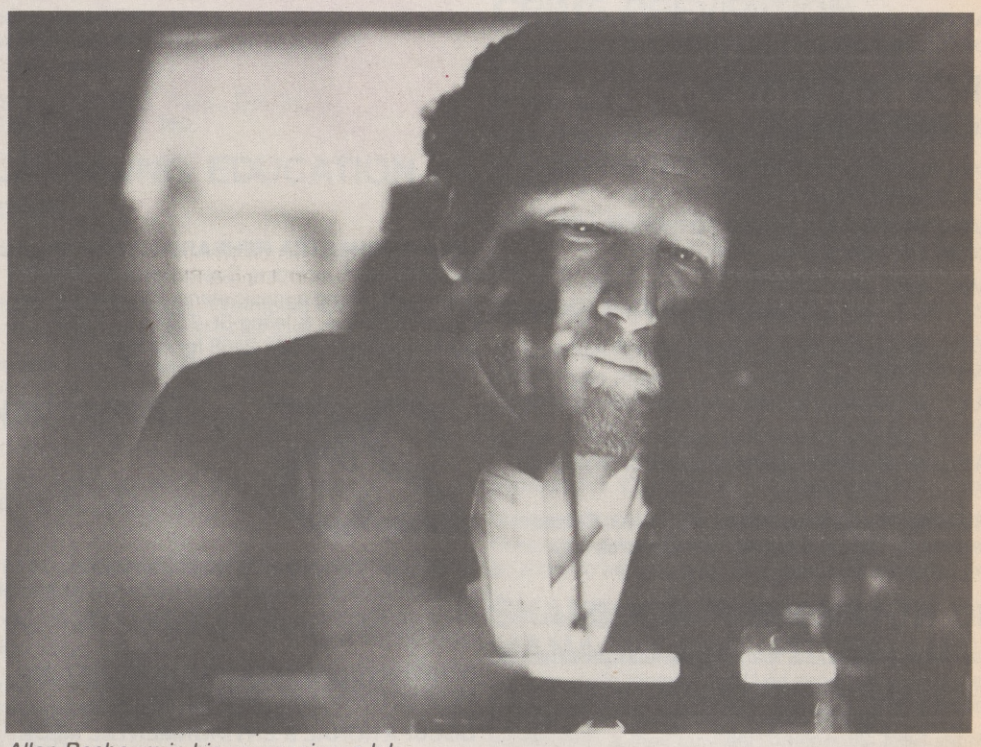
Nerve Block May Prevent Phantom Limb Pain

Phantom limb pain — intense "real" pain felt in the area where a limb has been surgically amputated — can be reduced by pre-amputation nerve block or spinal anesthesia, says Allan I. Basbaum, professor of anatomy and physiology, who presented details at the Bristol-Myers Squibb Symposium on Pain Research in Galveston in May.

Patients do not consciously feel the excessive pain impulses of the surgical amputation because of general anesthesia. However, pain impulses still are carried upward into the spinal cord and brain. These signals lay down an indelible "pain" message in the spinal cord that persists when the limb is severed from the body. This pain track persists as a form of memory, and the result appears to contribute to phantom pain.

In animal experiments, Basbaum, rheumatologist Jon Levine and graduate student Shu-Ing Chi have shown that the flow of information from the sciatic nerve — a major nerve in the leg — induces pain-responsive cells to produce a chemical called the c-fos protein. This substance continues to be detectable at high levels for more than a month. In contrast, a similar injury to leg tissue that avoids major nerves does not induce this persistent molecular change.

If, however, the sciatic nerve is anesthetized with a local anesthetic or nerve block before the information is disrupted, then the c-fos protein is not induced. "This work provides a model for amputation without actually performing the amputation, and shows us that molecular changes may underlie the memory in the spinal cord that contributes to persistent pain," says Basbaum, who is a member of the Keck Center for Integrative Neurosciences.



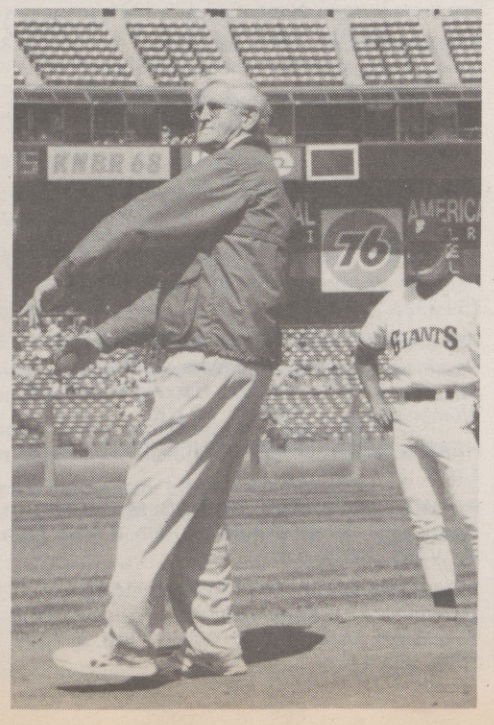
David Powers

Allan Basbaum in his neuroscience lab

"The main objective of our research is to discover how to prevent the spinal cord from recording the injury, so that it won't relay a pain message later," explains Basbaum.

Basbaum explains that finding ways to treat phantom limb pain will shed light on how to treat hyperalgesia — a syndrome of heightened sensitivity to pain elicited by stimuli that is not normally painful — which is a significant pain problem for almost everyone at some time in their lives. Classified as a neuropathic pain, phantom limb pain can be evoked by a variety of mild stimuli, including touch, temperature changes and even emotions.

Phantom limb pain is a medical problem seen on the battlefield, when amputation of badly injured limbs may be necessary. However, accidents and illnesses, such as cancer and diabetes, may often lead to arm or leg amputations, making it a potential problem for many patients and their doctors.



Most Popular Save-a-Life Yet

Over 2,600 people were taught CPR and emergency awareness last Saturday at Candlestick as part of the fourth annual Save-a-Life-Saturday immediately before the SF Giants took on the San Diego Padres. Sponsored by UCSF, KGO Radio, the Giants, and others, this Save-a-Life was the best-attended yet. To date, some 8,000 Bay Area residents have been taught CPR through Save-a-Life Saturdays. Far left, Richard Ndessokia of El Cerrito looks to see if he's been successful at getting air into "Resusci Anne". Left, Joe Martin, dean of the School of Medicine, winds up to toss out the first ball of the game. (Giants lost to the Padres 3-0.)

Today/Tomorrow

21 Saturday

LOW VISION FORUM: *Mental Health for Visually Impaired Persons: Methods, Materials & Your Manner of Life.* Frances Neer, retired professor of education, will lead discussion. Forums held on first & third Saturdays of each month. Main foyer, ACC. 11 a.m.-1 p.m. Call Frances Neer at 626-5313 for information.*

23 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms—X-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $50. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

The van will be at the following locations for the next two weeks:

- Sept. 23-27: Embarcadero. On Drumm St. between Sacramento & Clay.
- Sept. 30-Oct. 4: UCSF-Laurel Heights. 3333 California St., in parking lot on left.

A $50 mammogram also is available at the Mount Zion radiology department. Call 885-7710.

FREE PROSTATE SCREENINGS

Screenings offered to men over 40 to test for this most common cancer in American men.

- Mon., Sept. 23: Mount Zion, 1st floor outpatient clinic, 1600 Divisadero. 9 a.m.-5 p.m.
- Mon., Sept. 23 & 30: VAMC. Veterans only. Call 221-4810, x2111, for appointment. 9 a.m.-noon.
- Wed., Sept. 25: UCSF Urology Clinic, A 610. 9 a.m.-5 p.m.

VAMC NEURORADIOLOGY ROUNDS. Rm. 2A56, VAMC. 9:15-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. Rm. 2A56, VAMC. 10:10-11 a.m.

FRIENDS OF LOIS AL-ANON MEETING. Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

UC RETIREMENT PLANS

The Office of Financial Planning/Benefits presents the following sessions on UC retirement plans. Noon-1 p.m.

- Mon., Sept. 23: Toland Hall.
- Tues., Sept. 24: Rm. 125, MCB.
- Wed., Oct. 2: Carr Aud., SFGH.

LABORATORY MEDICINE GRAND ROUNDS: *Mammalian Genomic Instability.* John P. Murnane, Lab. of Radiobio. & Env. Hlth. L 535. 4-4:50 p.m.

PEDIATRIC UROLOGY CONFERENCE. M 464. 5-6 p.m.

24 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *D & C Conference.* Rm. 200/1A-122, VAMC. 7 a.m.

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Resident's Forum.* C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Clinical Applications of PCR.* Shelley Williams, Diag. Res., Cetus Corp. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *HSV in Children.* Steve Kohl, Inf. Dis., SFGH. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Management of the Cocaine-Abusing Pregnant Woman.* Bonnie J. Dattel, Ob/Gyn & Repro. Sci. S 1364. 9 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. A 222, LPPI. 10 a.m.-noon. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

WOMEN'S RESOURCE CENTER PRESENTATION: *Family Law Plainly Spoken.* Family lawyers Lauren Naor & Jeffrey Hall answer questions on support, property rights, adoptions, custody, restraining orders & other legal situations. S 259. Noon-1 p.m. Call 476-0400 for information.*

VOLUNTEER ORIENTATION: To acquaint new & potential volunteers with opportunities available in the Medical Center at UCSF. LPPI Aud. 2-4 p.m.. Call 476-1196 for information.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

AIRD LECTURE

Mitochondrial Genes & Neurological Disease. Anita E. Harding, Clin. Neuro., U London. The Nineteenth Annual Robert B. Aird Lecture sponsored by Dept. Neuro. Toland Hall. 5 p.m. (Also see Child Neurology Conference, tomorrow, 4:30 p.m.)

UCSF ORCHESTRA REHEARSAL: First rehearsal for fall concert, including Beethoven's *Eroica* Symphony. Bring a music stand. St. John of God Church, 5th Ave. & Irving St. 7:30 p.m. Call Jonathan Davis at 681-2468 for information.*

25 Wednesday

SURGERY GRAND ROUNDS: *Technique, Effectiveness & Appropriateness: The Evolution of a Surgical Operation.* Wiley F. Barker, Surg., UCLA. HSW 300. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Psychiatric Injury: Fact or Fancy?* Carroll Brodsky, Psychr. Bldg. 30, 5th fl., SFGH. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Cosmetics & Dermatology.* Patricia Engasser, Derm. HSW 301. 8-9 a.m.

ENDROCRINE GRAND ROUNDS: *Composite Hormone Response Elements: Complex Regulation from Simple Signals.* Keith Yamamoto, Biochem. M 1486. 8:30 a.m.

BROWN BAG LECTURE SERIES: *Why Do We Listen?* Examining the language of music. Robert Greenberg, Music Hist. & Lit., SF Cons. of Music. HSW 300. Sponsored by Campus Tours & Speakers Bureau. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Academic Psychiatry: Teachers, Students & Colleagues.* Jonathan F. Borus, Psychr., Harvard & Brigham/ Women's Hosp. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PATHOLOGY GRAND ROUNDS: *Molecular Parisitology.* James McKerrow, Path. & Anat. Path. HSW 301. 2-5:30 p.m.

SEMINARS IN BIOLOGY SERIES: *Myogenic Determination & Differentiation: A Tale of Dueling Regulators.* Barbara Wold, Bio., CA Inst. of Tech. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE: *Genetics of Dystonia.* Anita E. Harding, Clin. Neuro., U London & Aird Visiting Professor. M 666. 4:30 p.m.

UROPATHOLOGY CONFERENCE. M 464. 5-6 p.m.

SAN FRANCISCO HISTORY CLASS: Charles Fraccia, SF Hist. Society, lectures on San Francisco's colorful history. HSW 301. 7:30-9:30 p.m. Call 775-1111 for information.*

26 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

CREDE LECTURE

Primary Medical Care: What Will It Take to Get the Job Done? Robert Haggerty, W.T. Grant Fndt., NY. Robert H. Crede Memorial Primary Care Lecture. Cole Hall. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: See Crede Lecture above. Cole Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Ophthalmology in the USSR — Is This Where We Are Going?* George Hilton, Oph. Case presentation: *Pediatrics/Strabismus.* S 214. 8:30-10 p.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Targeting Good Nutrition.* Kathryn S. McHenry, Gen. Int. Med.; Weight Mngt. & Risk Factor Reduc. Prog. *Common Oral Lesions.* Caroline Dodd, Stom. A 455. 10 a.m.-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

OVEREATERS ANONYMOUS MEETING: Step meeting. N 527. Noon.*

MISSION CENTER BROWN BAG SERIES: *Strategies for Optimal Aging.* Robert W. Lutz, Med. & Pain Mngt. Cntr. Sponsored by Campus Tours & Speakers Bureau. Rm. 125, MCB. Noon-1 p.m. Call 476-4394.*

THE PERSECUTION OF WINNIE MANDELA

Winnie Mandela: The Persecution of a Freedom Fighter. Regina Farisani, Ecumenical Confessing Fellowship & South African Intl. Congress. Sponsored by UCSF Women's Resource Cntr. Toland Hall. Noon-1 p.m. Call 476-0400 for more information.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Case Presentations: Abdominal Diseases.* Ruedi F. Thoeni, Rad. HSW 301. 5:15-6:15 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

COMMUNITY HEALTH TALK: *Targeting Good Nutrition: Facts & Controversies.* Kathryn S. McHenry, Gen. Int. Med.; Weight Mngt. & Risk Factor Reduc. Prog. Sponsored by Public Serv. Outreach Prog. Free parking available. Chanc. Rm., UCSF-Laurel Heights. 7-8:30 p.m. Call 476-8429.*

27 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CONSULTATIVE CRANIOFACIAL PANEL. N 729. 9 a.m.-noon.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *Adolescent Risk-Taking Behavior.* Susan Millstein, Ped. LPPI Aud. 10:10-11:30 a.m.

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Moesin, A New Cytoskeletal Protein: Or, What Are Filopodia Anyway?* Heinz Furthmayr, Path., Stanford. Rm. 3208, 2nd fl., Bldg. 30, SFGH. Noon.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *The Power of Herbs: Herbs for Allergies, Immunity & Healing.* Michael Weiner, author. N 721. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

URO-ONCOLOGY CONFERENCE. M 464. 4:30-6 p.m.

30 Monday

FALL MU CLASSES BEGIN

Registration for fall Millberry Union classes & workshops begins today at the MU Fitness Desk. 7 a.m.-7 p.m. Call 476-1115 for information.*

- Mon., Sept. 30: Students & MU members.
- Tues., Oct. 1: UCSF employees & general public.

OTOLARYNGOLOGY GRAND ROUNDS: *Headaches: Current Concepts.* Neal Raskin, Neuro. *Management of Acoustic Neuromas.* Robert K. Jackler, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

LABORATORY MEDICINE GRAND ROUNDS: *Perils & Promises of Primary Prevention.* Thomas B. Newman, Ped. & Epid. L 535. 4-4:50 p.m.

URORADIOLOGY CONFERENCE. M 464. 5-6 p.m.

1 Tuesday

PLASTIC SURGERY GRAND ROUNDS: Problem Cases. Davies Med. Cntr. 7 a.m.

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

COMBINED ORTHODONTIC/ORTHOGNATHIC SURGERY GRAND ROUNDS: *Normal Craniofacial Embryology.* Cynthia Cook, G & D. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-noon. Call Lenard Florendo at 476-1073.

SFGH PEDIATRIC GRAND ROUNDS: *Hepatic Failure.* Bob Dimand, Ped. Carr Aud., SFGH. 8:30-9:30 a.m.

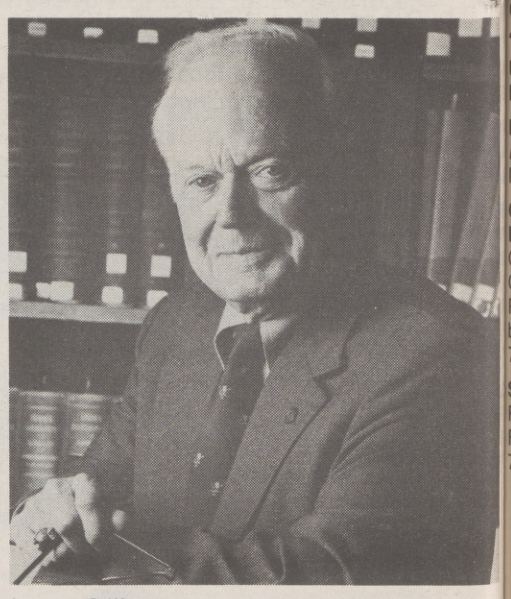
TRANSFUSION RESEARCH FORUM: *Strategies of Control of HIV & Other Infectious Diseases.* Alan Lifson, Epid. & Biostat. L 535. 8:30 a.m.

OB/GYN GRAND ROUNDS. S 1364. 9 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. A 222, LPPI. 10 a.m.-noon. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*

GLADSTONE FOUNDATION LECTURE: *Regression & Stabilization of Coronary Atherosclerosis: Role of Certain Lipids & Lipoproteins.* B. Greg Brown, Med., U Wash. Carr Aud. 11:30 a.m.



Lawrence C. Weaver

ORPHAN DRUGS

Orphan Products & Rare Diseases. Lawrence C. Weaver, dean emeritus, Univ. Minn. Coll. of Pharm. Cole Hall. Noon-1 p.m. (See page 1 for details.)

AMNESTY INTERNATIONAL MEETING: First Tues. of each month. MU West Conf. Rm. Noon-1 p.m. Call Lillian Crist at 476-0576 for information.*

Sept. 21-Oct. 4, 1991

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *New Strategies to Prevent or Delay Retinal Degenerations: Trans-plantation & Growth Factors.* Matthew LaVail, Anat. & Oph. S 664. 5-6 p.m.

2 Wednesday

SURGERY GRAND ROUNDS: Morbidity & Mortality Conference. Toland Hall. 7-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Health & Safety Administration at the UCSF Medical Center.* J. Leroy Balzer, EH&S. A 455. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Leg Ulcers: The Biopsy of Wound Healing.* Theodora Mauro, Derm., UCD. HSW 301. 8-9 a.m.

ENDROCRINE GRAND ROUNDS: *Insulin-Autoimmune Aspects of Type I Diabetes & Stiff-Man Syndrome: Same Autoantigen but Different Diseases.* Steinunn Baekkeskov, Microbio. & Imm. & Med. M 1486. 8:30 a.m.

BROWN BAG LECTURE SERIES: *Hot Occupational & Environmental Issues for California in the '90's.* Robert J. Harrison, Med. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. MCB, Rm. 300C. 12:05 p.m.*

"LIGHTEN UP" INFORMATION SESSIONS

Learn about the 10-week weight reduction program providing an integrated program of exercise & nutrition counseling which aims to modify behavior, leading to healthful weight control practices. MU Conf. Cntr. Two sessions: 12:15 & 5:30 p.m. Call 476-1800 or 476-2291 for information.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Cult Behavior in Normal Society.* Arthur J. Deikman, Psychr. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SEMINARS IN BIOLOGY SERIES: *Biochemical Analysis of Nuclear Transport.* Douglass Forbes, Bio., UCSD. HSW 300. 4 p.m.

WOMEN IN LIFE SCIENCES PRESENTATION: *Climbing the Academic Ladder: What's Tripping You Up?* Kathy Giacomini, Pharm., Pharm. Chem. & Chanc. Adv. Comm. on Status of Women. MU Conf. Cntr. 4-6 p.m. Call Renée Williard at 476-9930 for information.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

UROLOGIC PHYSIOPATHOLOGY CONFERENCE. M 464. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: *Astrocytic Neoplasms.* Richard Davis, Path., Neurosurg. & Neuro. HSW 508. 5-6:30 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS: *Choosing Child Care for Infants.* Meryl Glass, UCSF Marilyn Reed Lucia Child Care Study Cntr.; Byron Sigal, UCSF Child & Elder Care Referral Serv.; Michel Inaba, Psych. Co-sponsored by the UCSF HMO Programs Office. LPPI Aud. 7-9 p.m. Call 476-6667.*

SAN FRANCISCO HISTORY CLASS: Charles Fraccia, SF Hist. Society, lectures on San Francisco's colorful history. HSW 301. 7:30-9:30 p.m. Call 775-1111 for information.*

3 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Chronic Fatigue Syndrome.* Jay A. Levy, Med. & CRI. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Short Bowel Syndrome & Bowel Adaptation.* Martin Ulshen, Ped. & Ped. Gastroent., U North Carolina. S 664. 8:30-9:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Case Studies: Low Tension Glaucoma.* David Epstein, Harvard Med. Schl. Case presentation: *Glaucoma.* S 214. 8:30-10 p.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Irritable Bowel Syndrome.* Michael Darby, Med. *AIDS.* Mitchell Katz, Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

OVEREATERS ANONYMOUS MEETING: Step meeting. N 527. Noon.*

RAPE PREVENTION EDUCATION PROGRAM PRESENTATION: *Rape or Rough Sex? Neil Gilbert & the Anti-Feminist Backlash.* Jennifer Kanenaga, SF Women Against Rape. Toland Hall. Noon-1 p.m. Call 476-5222 for pre-registration & information.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

RADIOLOGY GRAND ROUNDS: *Imaging of Cranial Nerves.* William M. Kelly, Rad. HSW 301. 5:15-6:15 p.m.

COLE HALL CINEMA: *The Silence of the Lambs.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8:15 p.m. (Movies subject to change.) Call 476-2542.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

KREVANS ROAST SERVED AT OKTOBERFEST

The Hospitals Auxiliary & Johnson & Johnson sponsor this raffle-, fun- & food-filled event. Oktoberfest fair served & Chancellor Krevans roasted by UC President David Gardner, Bill Kerr & Holly Smith, among others. $75 per person. 6-10 p.m. MU Gym. Call Teru Hirano at 476-4906 for information. (See page 8 for details.)*

4 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Healing the Self: Healing the Planet.* Lisa Faithhorn, Anthro., CA Inst. Integral Stud. N 721. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

COLE HALL CINEMA: *The Silence of the Lambs.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 9 p.m. (Movies subject to change.) Call 476-2542.*

HEALTH & HEALING IN THE 21ST CENTURY

To celebrate its 10th anniversary, the Inst. for Healing Arts & Sciences sponsors this panel discussion. $10 if pre-registered by Sept. 25. $15 at door. HSW 301. 7-9 p.m. Call 584-4416 for pre-registration & information. (See page 2 for more details.)*

DEVELOPMENT & TRAINING

For further information call 476-4032.

Labor Relations Supervisory Series. Tues., Sept. 24, Oct. 1, 8. 8:30 a.m.-noon. $20.

Writing for Results. Wed., Sept. 25, Oct. 2, 9. 1-4 p.m. $50.

Cost Transfers. Fri., Sept. 27. 9 a.m.-noon. $10.

Travel Expense Processing. Tues., Oct. 8. 1:30-4:30 p.m. $10.

General Ledger & Accounting. Wed., Oct. 9. 8:30 a.m.-4:30 p.m. $15.

Vendor Payments. Wed., Oct. 9. 8:30 a.m-noon. $10.

Supervisor's Guide to Performance Evaluation. Tues., Oct. 15. 8:30 a.m.-4:30 p.m. $20.

Customer Service Strategies. Wed., Oct. 16. 8:30 a.m.-7:40 p.m. $50.

Clerical Staff's Guide to Business English. Mon., Wed., Fri., Oct. 21, 23, 25. 1-4 p.m. $40.

Contracts & Grants Workshop. Tues., Oct. 22. 9 a.m.-noon. $10.

Payroll Workshop. Wed., Oct. 23. 9 a.m.-noon. $10.

Demystifying Gift/Private Grant Acceptance. Tues., Oct. 29. 9 a.m.-noon. $10.

Employment Discrimination Law Update for Supervisors & Managers. Wed., Oct. 30. 8:30 a.m.-noon. $15.

Managing Change. Thurs., Oct. 31. 8:30 a.m.-4:30 p.m. $50.

CONTINUING EDUCATION

MEDICINE

For program information call 476-4251, registration 476-5808.

Primary Care Medicine: Principles & Practice. Sheraton Palace Hotel, SF. Oct. 2-4.

Pulmonary & Critical Care Medicine. Sheraton Palace Hotel, SF. Oct. 17-19.

Child Neurology in the Decade of the Brain. Hyatt Regency Hotel, SF. Oct. 17-19.

Course in Occupational & Environmental Medicine-Session II. Miyako Hotel, SF. Oct. 21-Nov. 1.

Advances in Occupational & Environmental Medicine. Miyako Hotel, SF. Oct. 29-Nov. 1.

The San Francisco Otology Update: 1991. Ritz-Carlton Hotel, SF. Nov. 7-9.

New Directions in Antiviral Chemotherapy. Sheraton Palace Hotel, SF. Nov. 14-16.

DENTISTRY

For further information call 476-1101.

Topics in Oral Medicine. Stockton Hilton. C 701. 8:30 a.m.-4:30 p.m. Sept. 27.

Clinical Applications of Dental Materials. C 701. 8:30 a.m.-4:30 p.m. Sept. 28.

Oral Surgery Complications: Prevention & Management. C 701. 8:30 a.m.-4:30 p.m. Oct. 5.

A Review of Modern Orthodontics for the General Practitioner. C 701. 8:30 a.m.-4:30 p.m. Oct. 11.

Porcelain Veneers. Call for location. 8:30 a.m.-4:30 p.m. Oct. 12.

WOMEN'S RESOURCES

Sponsored by UCSF Women's Resource Center unless otherwise noted. Call 476-0400 for locations.

GROUPS

Ongoing drop-in groups for women.

Circle of Sisters. Black women's group. Every Friday. L 535. Noon.

General Women's Support Group. Two groups. Call for information.

Latin Women Coalition. Every Wednesday. S 30. Noon. Call 476-1310 for information.

Lesbian Lunch Group. Alternate Tuesdays. N 733. Noon.

Support Group for Divorced & Separated Women. Every Tuesday. Noon. C 417.

Women Living with Life-Altering Illness. Alternate Wednesdays. 6:30-8 p.m. C 517.

*Open to the public.

FAMILY BEREAVEMENT SUPPORT GROUPS

If you have lost a child to a serious illness, the Family Bereavement Program at Mount Zion offers support groups for parents, siblings or grandparents that meet weekly for 12 sessions. Call Laura Koehler at 885-7529 for time & date of next session.

AIDS/ARC/HIV+ SUPPORT

Anonymous & confidential caring, support & training for people with AIDS or ARC, those who have tested HIV positive & others affected by the epidemic. Sponsored by UCSF AIDS Health Project. Call 476-6430.*

If you are a woman who is HIV positive & can't get medical care because of practical needs, call Marisa Davis at the Women's Advocacy Program at 476-0654 for help with child care, transportation, medical care & social services. Hablamos Español.

Individual Risk Assessment & Referrals. By appointment.

Facilitated 8-week Groups. For anyone affected, at risk or infected.

Drop-in Group for the Recently Tested.

Positives Being Positive. Support groups in the community meet regularly. Call 476-3902.

Living with HIV Public Forums. Call 476-6430 for schedule.

Women with HIV In Recovery from Alcohol or Drug Addiction. Call 476-3902.

Lesbian Couples Living with HIV. Call 476-3902.

Women of Color with Asymptomatic HIV Infection. Call Barbara at 476-3902.

Heterosexual Couples Living with HIV. Call 476-3902.

CRIME PREVENTION

Presented by UCSF Police Department Crime Prevention Program. Call 476-5683 for information & reservations.

Crime Prevention Presentations. By appointment to campus departments & employees in the workplace.

Tear Gas Classes. Department of Justice certified. Personnel Conference Rm., 1350-7th Ave. 6-9 p.m. $12. Pre-registration required.*

RAPE PREVENTION

Classes, workshops & support groups sponsored by UCSF Rape Prevention Program. Call 476-5222 for information.

Personal Safety, Rape & Assault Prevention Presentations. By appointment to campus departments & employees in the workplace.

Support Group for Sexual Assault Survivors. Twelve consecutive weekly sessions, 5:30-7 p.m. on a day to be arranged. $5-$40 sliding scale.

SHAPEDOWN WEIGHT MANAGEMENT PROGRAMS

SHAPEDOWN Weight Management Programs offer support & training for overweight children, adolescents & their families. The groups, conducted by an interdisciplinary team of pediatric obesity specialists, avoid dieting & help families develop healthier lifestyles. Meetings take place on Thursdays in the late afternoon or early evening. Call 476-4575 for information on groups starting in September.

CPR TRAINING

Basic CPR. A 3-4 hour course in basic cardio-pulmonary resuscitation sponsored by the UCSF CPR Center. For information & registration call 476-1817.*

CPR Road Show. Traveling CPR instruction by volunteer instructors sponsored by the UCSF Center for Pre-Hospital Research & Training. For more information call Laura, 476-8502.*

OUTDOORS UNLIMITED

Outdoors Unlimited is a cooperative resource center for outdoor recreation & adventure, serving both the UCSF campus & the general public. It provides skills training, equipment rental, trip planning information & a place to meet others with similar interests. To receive a quarterly listing of OU trips & clinics, send a self-addressed, stamped envelope to Outdoors Unlimited, Box 0234A. For more information call 476-2078.

THE NEXT DEADLINE

Tues., Sept. 24 is the deadline for items to be listed in the next calendar, which covers **Oct. 5-18** (two weeks). They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

Benefits/Personnel

Business & Fiscal Services Gets *Stretched*

Business & Fiscal Services has made a few organizational changes. According to Vice Chancellor Brent Stevenson, "UCSF's budget climate has changed significantly since the retirement of Joanne Lewis and Bob Cannon. At the time we were planning to hire an Assistant Vice Chancellor to lead Materiel Management and Auxiliary Services. However, it has become clear that the budget reductions we face can best be met by stretching our existing organizations."

Materiel Services and Auxiliary Services, therefore, have been melded together resulting in the following:

- Chief of Police Ron Nelson's title has changed to Assistant Vice Chancellor for Public Safety and Chief of Police. Transportation and Parking are merged into one operation, now reporting to Nelson.
- Building Management at Mission Center and Building Management & Conference Center at Laurel Heights, and Furniture Planning, which was part of Materiel Management, now are part of Capital Resources Management, directed by Assistant Vice Chancellor Jason Mavis.
- Mailing Services, which was part of Auxiliary Services, and Reprographics, which was part of Materiel Management, now are under Information Technology Services, directed by Assistant Vice Chancellor David Ernst.
- Insurance & Risk Management and Materiel Management now are under Accounting & Fiscal Services, directed by Assistant Vice Chancellor Terry Johnson.

Maybe You Can Be a PEW Scholar

Applications now are being accepted for the 1992 PEW Scholars Program. These biomedical sciences awards are meant to "strengthen the health professions and their graduate institutions, improve the systems that deliver community-based health care, and provide critical support for those who are most vulnerable and most at risk in our society."

Applicants must have a doctorate in medicine, biomedical sciences or other health related professions. Candidates must hold full-time appointments as UCSF assistant professor or equivalent as of November 1, 1991, and shall not have been members of the full-time faculty at any institution for more than three years as of July 1, 1992. (There are exceptions for senior residents having been given faculty status.)

In an effort to find candidates "whose research requires their personal involvement directly with patients," UCSF has been invited to nominate two applicants. In order to provide adequate time for review, all applications *plus seven copies* must be submitted to Academic Services, Room S 115, Box 0400, no later than Tuesday, October 1.

Transfer Your DC Plan Funds (If You Like)

Since November of last year, UCRP members' contributions to the Defined Contribution Plan Pretax Account automatically have been invested in the Savings Fund. If you check your statements, you probably have a sizeable amount invested by now.

Since August, contributors have had the option of redirecting future contributions and transferring money they've already accumulated into the other UC investment funds. You can get the forms from your department's benefits rep or call the Benefits Office, 476-1400. Those who have elected the DC Plan Pretax account as an alternative to paying Social Security should be able to redirect their contributions and transfer money in early 1992.

Telephone transfers now are available via the UC Fund Transferline. Again, ask your department's benefits rep for the forms you need to fill out before using this service.

Note: With the recent takeover of the Executive Life and Mutual Benefit Life insurance companies by state insurance regulators, there has been concern over the possible effect on participants' investments in the Insurance Company Contract Fund, known as "ICCF" on the adjacent Fund Perfomance chart.

The word from the UC benefits headquarters is that the University Treasurer's Office thoroughly evaluates the financial strength of the Fund's contract providers, selecting only the most financially sound and stable companies. The Fund's investment contracts are placed with insurance companies that have received excellent ratings from Moody's Investors Service, Standard & Poors and the A.M. Best. The Treasurer's Office also closely monitors the financial stability of the insurers, which guarantees the payment of participants' principal and interest.

Faculty Development Program Oct. 9

New and junior faculty are invited to attend an informational program for academic appointees on Wednesday, October 9, from 3 to 5 p.m. at the Faculty/Alumni House. Sponsored by the Office of the Senior Vice Chancellor, Academic Affairs, the program also is open to advanced graduate students, postdoctoral fellows and other interested academic appointees. Speaking at the program will be Chancellor Julius Krevans; Troy Daniels, chair, Academic Senate; Warren Gold, chair, Committee on Research; and David Ramsay, senior vice chancellor, Academic Affairs. The program will be moderated by Keith Wilson, assistant vice chancellor, Academic Affairs. If you plan to attend, call Academic Services at 476-2218 or 476-1881 no later than Monday, September 30.

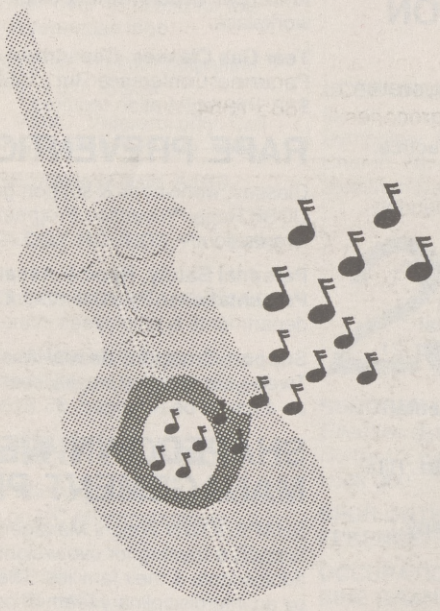
Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of August 31, 1991). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0067	7.92%	8.10%
Money Mkt	.0053	6.21%	6.30%
ICCF	.0074	8.73%	8.97%

	Unit Value	1-Month Change	12-Month Change
Bond	$45.40	3.3%	18.9%
Equity	$78.15	2.1%	27.4%
Multi-Asset	$11.64	1.6%	16.4%

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Fun Zone

Jon Potter

"Music in the Library" Debuts Oct. 9; UCSF's Eileen Hunt and Lael Carlson Will Perform

The Lange Reading Room will be the site of a "Music in the Library" series making its debut on Wednesday, October 9. The Baroque and contemporary chamber music concert will feature two sopranos from UCSF, Ob-Gyn's Eileen Hunt and Neurology's Lael Carlson. The concert will begin at 5:30 p.m., preceded by a wine and cheese reception at 5 p.m. Admission is $4 general, $2 students and seniors. The Lange Reading Room is on the fifth floor of the UCSF Library. For further information, call MU Arts & Performances, 476-6761.

Something for everybody:

- **Learn to hypnotise yourself.** Or learn to sail, or how to play the guitar or how to overcome writer's block or how to do a lot of things. These are example of the dozens, or maybe hundreds, of classes offered by Millberry Union this fall. The categories include exercise, dance, sports, wellness, relaxation, aquatics for children and adults and a group of special interest classes. You can get a catalog by calling 476-1115, but do it soon. Sign-ups start Monday, September 30, for UCSF students and MU members and Tuesday, October 1, for employees and the public.
- **Start planning your pumpkin.** 6th Annual Halloween Festival in Saunders Court coming up October 31. Call EMPACT!, 476-2675, for pumpkin carving contest entry form.
- **Half-price symphony tickets. A**vailable to students, post-docs and residents. Purchase in Millberry Union lobby on Thursday, October 3, 4:30 to 6:30 p.m.; Friday, October 4, from 11 a.m. to 2 p.m.; or Wednesday, October 9, from 11 a.m. to 2 p.m. Also mail orders available, deadline Monday, October 14. For mail order forms or further information, call Maria Juarez-Reyes in the Department of Psychiatry at SFGH, 821-5211.
- **Renaissance Faire.** Weekends through October 6. EMPACT! discount tickets at MU Central Desk.
- **Napa/Yountville vineyard tour** via bicycle. Saturday, October 5. Start at Val's Grocery Center in Napa, cross the Napa River, roll down Old Sonoma Road, ascend Mount Veeder Road, then zip down into wine country. Possibility of dinner. Sign-ups begin September 23. Call Outdoors Unlimited, 476-2078.
- **Point Reyes day hike.** Sunday, October 6. Explore the Point Reyes Peninsula at Tomales Point and picnic on cliffs overlooking the Pacific. See Tule elk, harbor seals, great tidepools and beautiful ocean views. Sign-ups begin September 23. Call Outdoors Unlimited, 476-2078.
- **Roller Club.** "UC Rollers" now forming. Alan Tower says, "Roller skating offers a great workout with no jarring to the knees and joints." Call him at 476-0356 for more information.
- **Marine World correction.** Marine World is open Wednesday through *Sunday* during the fall and winter. Discount tickets available at the MU Central Desk.

Service Awards

Ethel M. Adams, 20 years, budget & planning.
Sheila J. Amerson, 10 years, accounting office.
J. LeRoy Balzer, 15 years, environmental health & safety.
Rosemary Beaton, 10 years, nursing.
Margaret Berke, 20 years, social services.
Elias M. Bisteni, 15 years, medical records.
Mike A. Blanco, 10 years, capital resources management.
Sara S. Burke, 15 years, extended programs in medical education.
Eliodoro L. Cajuguiran, 15 years, patient escort services.
Laurie Carlson, 10 years, nursing.
Martha Centino-Cruz, 10 years, social services.
Dick H. Chan, 10 years, hospital building management.
Karen W. Cox, 10 years, radiology.
Marie A. da Luz, 15 years, Academic Senate.
Arturo F. DeLeon, 20 years, environmental health & safety.
Richard W. Drake, 15 years, AIS production services.
Anita Edgecombe, 15 years, anesthesia.
Bobbie Jean Edwards, 25 years, radiology.
Kenneth A. Edwards, 10 years, chancellor's office.
Anne Fukano, 10 years, nursing.
Bess Fung, 15 years, Cardiovascular Research Institute.
Martha Golden, 25 years, social services.
Jeannette S. Gonzales, 10 years, restorative dentistry.
Lee V. Hanner, 15 years, environmental services.
Patricia L. Harris, 10 years, radiology.
Sarah R. Harvey, 10 years, epidemiology & biostatistics.
Charles I. Hoover, 15 years, stomatology.
Shirley V. Jackson, 15 years, hospital information systems.
Willie M. Johnson, 15 years, environmental services.
Doris Kamp, 20 years, social services.
Kay Karchevski, 15 years, clinical labs, SFGH.
Kenneth K. Kawabata, 10 years, capital resources management.
Patsy Kelly, 10 years, pathology.
Marilyn D. Kendrick, 10 years, medicine, SFGH.
Lynn Kodet, 15 years, respiratory care.
Susan B. Kornblatt, 10 years, dental public health & hygiene.
David Learmonth, 25 years, capital resources management.
Pilar V. Lecaros, 20 years, pathology.
Sharon Lee, 10 years, academic programs, School of Nursing.
Carol L. Lemmon, 15 years, nursing administration.
Adrienne W. Lewis, 15 years, nursing.
Carole A. Lewis, 15 years, medicine.
Tim A. Lipinski, 10 years, capital resources management.
Shirley A. Lowe, 10 years, microbiology & immunology.
Kei E. Matsumoto, 10 years, nursing.
Barry M. McCarten, 10 years, radiology.
Robin McCartney, 10 years, Chancellor's Office.
Sally R. McKay, 15 years, stomatology.
Peggy Millar, 10 years, surgery.
Elsie Miller, 25 years, materiel services.
Brenda B. Milton, 15 years, Dean's Office, School of Medicine.
Mariana Miranda, 15 years, medicine, SFGH.
Barbara Murgado, 15 years, medicine, SFGH.
Denice Nakano, 15 years, radiology.
Evelyn N. Nicolas, 10 years, clinical labs, SFGH.
Teresita P. Nicolas, 20 years, nursing.
Jennie M. Nugie, 15 years, Mount Zion emergency room.
Malcolm J. Oubre, 15 years, medical records.
Joseph P. Palace, 15 years, clinical labs, SFGH.
Vibeke H. Peterson, 20 years, stomatology.
Alfredo A. Pons, 10 years, capital resources mangement.
William J. Pridgen, 15 years, nursing.
Penny Reynolds, 10 years, Chancellor's Office.
Inge Roberts, 15 years, cardiology, SFGH.
Judy Romero, 20 years, nursing.
Norma Sanchez, 20 years, nursing.
Julie Anne Sekino, 20 years, nursing.
Doris Spitzig, 25 years, social services.
Lorin S. Stracke, 10 years, police department.
Polly B. Tam, 10 years, environmental services.
Allen T. Tang, 10 years, nursing.
Bruce Townes, 10 years, operating room.
Raveewan Vorachard, 10 years, Cancer Research Institute.
Tracey Wake, 10 years, nursing.
Catherine H. Warner, 15 years, nursing.
Joyce Wickett, 20 years, Dean's Office, School of Nursing.
Beverly Williams, 20 years, nursing.
David Wright, 25 years, police department.

Medsounds Continued

Ten Years After a Suicide Attempt

Ten years ago, Jesse Mac drank Drano in a suicide attempt. He was in the hospital at UCSF for six months while doctors reconstructed a new esophagus. The operations were successful, and Jesse, who went by the name of Bill Jackson at the time, went on to a full recovery.

Two weeks ago, Jesse returned to UCSF to do something that had been on his mind a long time. With a presentation of plaques and a reading of poems, Jesse formally thanked the people who saved his life.

He also explained to everyone why he did what he did 10 years ago. Even though it had been a long time, he said he felt he owed people an explanation, to say everything he never said — especially after all they did for him.

A surprising number of people who were involved in Jesse's care are still around and made it for the occasion. The adjacent photo includes several members of the nursing and social work staff who cared for him. His doctors have mostly gone on to other places, but Carlos Pelegrini accepted a plaque from Jesse on behalf of the medical staff. "I've been in this hospital as a patient, too," he told Jesse, "and I feel like I should be offering some of the same praise you have."

Jesse (center) with (clockwise from left) Pamela Minarik, Susan Alves-Rankin, Leslie Buhlman, Karen McCafferty, Susan Barbour, Marilyn Flood, Iris Biblowitz, Nenita Domingo and Sara Rogerson.

Medshorts

Record-Breaking Year for ACC

In the September issue of "ACCess," the ACC newsletter, Wayne Taylor reports that the Ambulatory Care Center chalked up 256,352 visits for the 1990/91 fiscal year that ended July 1. That's 14,673 more visits than the previous fiscal year, or a 6.1% increase.

The growth does not represent an even spread across the building, he notes, because new practices were established and some existing practices expanded. The new practices include the Pain Management Center (5,480 visits), the San Mateo satellite (1,511) and Family Medicine (3,302). Significant growth has occurred in Behavioral Pediatrics (2,411 visits), Dermatology (11,400), Derm Surgery (4,339), Screening & Acute Care (5,155), General Medicine IV (11,990), Primary Pediatrics (5,122) and AIDS (3,735).

As for the current year, the momentum continues, with a new satellite in Santa Rosa and General Internal Medicine moving into the San Mateo satellite. There also is the possibility of establishing a satellite in a third location, but no details are available yet.

Illustrators Needed

The Medical Center's Patient Education Committee, which puts together informational booklets, brochures and flyers for patients, is looking for artists to help them out with illustrations. This would be on a volunteer basis, but if you like to draw and you're looking for an outlet, consider this an opportunity. At any rate, your contributions would be *very* appreciated. If you're interested, call committee co-chair Susan Barbour, 476-3175, or leave a message at 476-1848.

ACC Nurse Practitioners Write HIV Guide

ACC nurse practitioners Cecily Cosby and Suzan Stringari are the co-authors of an extensive guide for nurse practitioners in the management of individuals with HIV infection. Their article, "Primary Care for the HIV-Seropositive Adult: Nurse Practitioners Prepare for the Challenge of the 1990s," appears in the June, 1991, edition of the *Nurse Practitioner Forum*. If you're interested in a reprint or a discussion with the authors, call Cecily at 476-3226 or Suzan at 476-6957.

Farewell to 189 Good Workers

Every summer the Medical Center swells with a good deal of extra help, thanks to Volunteer Services' Summer Student Volunteer Program. This year, 189 student volunteers bolstered our workforce from June to September, including 22 junior high students, 34 high school and 133 college volunteers. Many of these students hope to have careers in health and use the volunteer opportunity as their first experience in a healthcare setting. From our point of view, it's like a big shot of energy and enthusiasm into the workflow. In June alone, the volunteers put in over 3,000 hours, which largely translates into providing extra services for patients.

Providing this program takes a good deal of orchestration, considering each student goes through an orientation and works under the supervision of staff in the respective departments. To this end, Volunteer Services' Vickie Kleeman, who coordinates the summer program, issues a big thanks to all the Supervisors of Volunteers in the Medical Center, plus the following individuals: volunteers Hilsa Ayonayon, Leslie Fullerton and Lynn Chang, and Nursing Education's Lynn Dow, who organized training sessions for volunteers working on nursing floors.

Fashion Shows and Safeway Coupons

The UCSF Hospitals Auxiliary's Oktoberfest on October 3 will be followed a week later by Macy's "Passport '91," a major fashion show which will benefit both the Auxiliary and the UCSF Foundation. Turn to page one of *Newsbreak* for complete information.

Meanwhile, the busy Mount Zion Auxiliary has another fundraiser up its sleeve. The organization is selling Safeway gift certificates in denominations of $20 and $25. The flyer notes that "this fundrasier does not require you to buy something you do not want or need. Instead we are asking you to do something you normally do — buy groceries."

Just present the certificates to the clerk at the checkout stand at any Safeway, Pak'n Save or Bon Appetit store.

Purchase the certificates at the Mount Zion Auxiliary Office on the second floor of the Outpatient Building. Hours are Monday, Tuesday and Thursday, 9 a.m. to 4 p.m. You also can purchase these by campus mail. Send a self-addressed (to your home address), stamped envelope with a check for the amount through the campus mail to "Mount Zion Auxiliary, Attention Carol Weitz, Mount Zion." Please include your campus address and phone number. For further information, call 885-7354.

FIP *(continued from page 8)*

• Why are we doing this?

Each year, the Medical Center's operating profits are used to reinvest in programs and facilities that enable us to keep pace with changing technology and a complex marketplace. There are two factors challenging our continued ability to fund essential capital and growth plans: (1) An increasingly competitive local market for hospital services (causing pressure on pricing for health care services); and (2) rapidly rising costs. The best time to prepare for the future is now, while we have the resources and time to plan wisely and strategically.

• How will FIP affect our services?

With everyone's help, the Medical Center believes that the programs can be implemented to actually improve quality of care and level of services while reducing expenses. The Medical Center's ability to provide high quality services is part of its mission as a leading academic medical center and is a determining factor in attracting patients to our facilities. The process is intended to simplify ways in which work is performed and eliminate work that is of less value to the overall goal of providing high quality service. It involves looking at what we do, and more importantly, how we do it.

• Who is participating in this process?

At some point everyone will be involved. To date, all of the directors, most of the department managers, many members of the staff and representatives from the medical staff at Moffitt/Long and Mount Zion have been directly involved in discussions with the consultants. The consultants, whose job it is to issue recommendations on operations improvements, are from the national firm Booz, Allen & Hamilton, Inc.

• Recommendations known by when?

The consultants, with support and ideas from the Medical Center staff, still are working hard to suggest opportunities. The recommendations are expected to be presented to the senior managers next month. The next task will be to evaluate them and select those most appropriate to pursue. Anyone with questions or suggestions regarding the FIP should discuss them with your department manager.

Fritz' Garden

Plagued by eye problems and afraid he might not be able to see his beautiful garden much longer, Mount Zion patient Fritz Badman created a likeness of the garden using paper cut-outs. Fritz' garden is among the work displayed in an exhibit through September 30 at Congregation Sherith Israel, 2266 California Street in San Francisco. All the work was created through the Mount Zion/UCSF Art for Recovery program by patients with life-threatening illnesses and their friends and family members. Public viewing hours are Monday through Friday, 1 to 4 p.m.

Khamishons *(continued from page 8)*

partment. Sally Wiseman is going to Davies. Tim Brian, Trina Quintana, Mary Kay Rafferty and Leonid are going to various Kaiser locations around the Bay Area. And Ludmila has taken a job at Chinese Hospital in San Francisco.

When she was offered the job, apparently Ludmila told the medical director at Chinese Hospital she was worried about the language barrier, to which he replied,"Don't worry, hardly any of our patients speak English very well, either." Her husband notes that they will call her "Lu" in her new workplace.

So this more or less ends our saga of the Khamishons. The graduation was a fitting conclusion to their sojourn at UCSF, with many tributes paid to them and by them and back and forth between the other graduates and the department staff.

Duffy Price, who started out as a nuclear medicine technologist and now directs the whole department as well as the education program, was recognized again and again during the evening. Elaine Bennett was named "Best Preceptor" by the graduates. Chief nuclear medicine resident Andrew Shields got a standing ovation from the students after his hilarious slide show documenting the past year. All the students gave talks and so did several of the staff members. There was much discussion on what a great year it was. When the evening was over, you had the feeling the Khamishons fell into good hands here.

UCSF Medsounds

Volume 6, Number 16 September 21-October 4, 1991

Gardner Appointed Head Chef for Krevans Roast

It was enough that Chancellor Krevans agreed to be splayed on a platter for the Auxiliary benefit in October, but little did he know that UC President David Gardner would be doing the roasting!

In fact, Gardner said he'd be "delighted" to perform this delectable task. He's being billed on the program as head chef, with sous chefs to include Bill Kerr, Holly Smith, Diana Darnell and other assorted pranksters, including some of the roastee's family members.

The big roast will be the main dish at the Auxiliary's Oktoberfest on Thursday, October 3, from 6 to 10 p.m. in the Millberry Union gym. The Oktoberfest theme is a concession of sorts to the Chancellor. Since he's going to be subjected to all kinds of who knows what, the Auxiliary figured they'd at least provide food he likes a lot, which turns out to be sausages and beer. One might call it a tribute to his Russian roots, sosiski (sausage) and pivo (beer), translated into German.

Naturally, this is a more-the-merrier kind of event. In addition to the above hilarity, Oktoberfest chair Patricia Knight says guests can look forward to *gourmet* sausages, flowing wine and beer, hot pretzels, and many delicious accompaniments. And there will be music, of the oompahpah variety.

The hope is that the Oktoberfest will raise a good deal of money to go toward a new Pediatric Day Treatment Center in the ACC. The Johnson & Johnson Company has helped things immensely by underwriting the event to the tune of a $15,000 donation. General admission is $75 per person. Make your reservations by calling 476-4906.

P.S. It should be mentioned that when the roast is finished, the Chancellor is going to dish up dessert; i.e., should he feel the need, there will be time for his rebuttal.

Little Julius and his sister Dorothy, circa 1920-something

Left to right: Leonid Khamishon, Volunteer Services' Vickie Kleeman, Nuclear Medicine's Duffy Price and Ludmila Judina

The Khamishons Graduate

In a rollicking two-hour graduation ceremony that wound up the first year of the revitalized nuclear medicine technology training program at UCSF, Leonid Khamishon and Ludmila Judina emerged as certified technologists, ready to rejoin the healthcare workforce after a two-year hiatus.

Circumstances will be somewhat different from their previous careers in health, however.

Leonid and Ludmila, if you remember, are the couple we've been following ever since they arrived as emigrants from Russia and took volunteer positions in the Medical Center to improve their English. Both were physicians in their native country, and their two sons had finished medical school and were just embarking on their careers when they all came to the US and San Francisco — with something like $400 in their pockets.

Obviously a lot has happened in their lives since then, but the short of it is, Volunteer Services' Vickie Kleeman found them positions in Nuclear Medicine — for which the couple is eternally grateful and made a point of acknowledging during the graduation ceremony.

Then Nuclear Medicine's Duffy Price invited them to apply for the Nuclear Medicine Technology training program, which was just being reinstated after several years of down time. She was counting on their medical backgrounds and enormous enthusiasm to make up for their limited English-speaking ability.

They were joined by six other students, five from the Bay Area and one from Indiana, who were advised that Leonid and Ludmila would need everyone's help as they learned the language. According to the comments of the other students at the graduation, the group ended up learning a thing or two from Leonid and Ludmila. "We learned the meaning of the word determination," said fellow graduate Jeanne Yanke, adding that their experience here was greatly enriched by the presence of the Russian couple in the training program.

All eight graduates have jobs waiting for them. Jeanne and Miriam Gassman will fill positions in our own Nuclear Medicine De-

(continued on page 7)

Buy a Raffle Ticket! Go to Germany! Many Terrific Prizes!

Whether or not you attend the Oktoberfest, you can still enter the raffle drawing. The grand prize is two round-trip tickets to Germany, courtesy of Campus Travel. Tickets are $1 or 12 for $10, available at the following places:

- The Auxiliary Office, M 182.
- Through the campus mail. Send a check made out to "Hospitals Auxiliary" to the Auxiliary Office, Box 0208.
- At ticket tables in the Med Sci lobby, Monday through Thursday, September 30 to October 3, 11 a.m. to 2 p.m.
- At the event itself.

The list of prizes has grown since the previous publishing. Here's an update:

- Oriental rug from Boghosian/Chroma
- A get-away for two to Napa Valley, including dinner at the French Laundry and an overnight stay at Webber Place, both in Yountville
- A whole year of free pedicures from Nails by Lavina in San Francisco
- Two nights for two at the Ritz Carlton in Laguna Niguel
- A weekend for two at the Miyako Hotel in San Francisco
- A weekend for two at the Fours Seasons Clift
- Trip fare for two on Napa Valley Wine Train
- Two nights at Murray's Napa Valley Guest House
- Dinner for two at Harris' Restaurant
- Dinner for two from Regina Del Mare dining yachts
- An overnight stay for two at the Mandarin Oriental Hotel in San Francisco
- An overnight stay for two at the Marriott in San Francisco
- A case of wine from Rutherford Winery
- Champagne brunch for two from Hornblower Yachts
- Dinner for two at Chateau Suzanne
- Sunday brunch for two at the Cliff House
- A pair of symphony tickets
- A gift from Gump's
- Dinner for two at Joe's of Westlake
- One hour of interior decorating from Betsy Brawley, I.S.I.D.
- Dinner for two at Zatis Restaurant in Oakland
- A plush stuffed bear from Russ Berrie & Co.
- A large stuffed bear from Dakin
- Danish cookies from Anna's
- Cornucopia arrangement from The Blooming Affair
- Jigsaw puzzles from "Bepuzzled"
- Framed Monet print from Pacific Framing
- Professional photo session plus hairdo and makeup, Coco Agency in San Francisco
- $50 gift certificate from Podesta Baldocchi florists
- $50 gift certificate from White Rose Boutique, West Portal
- $50 gift certificate from Fantasia Bakery
- $25 gift certificate from House of Bagels
- $25 gift certificate from Williams Sonoma
- $25 gift certificate from R.H. Garden Shop

A Few Words on "FIP"

You may have heard that consultants have been visiting both Moffitt/Long and Mount Zion hospitals, and that their visits have to do with the Financial Improvement Process (FIP). This is a major undertaking to improve overall operations and finances in the Medical Center. To help you understand the program, the FIP Advisory Committee, made up of assistant directors, managers and head nurses from both sites, has prepared the following basic information:

• What are the goals of FIP?

Through FIP and other initiatives to reduce costs, increase payments and patient volume, the Medical Center hopes to provide services to patients more effectively, efficiently and at a lower cost; to improve overall systems and facilities; and to stimulate clinical program development through new technologies. All of these goals will contribute to retaining and promoting our position as a leading academic medical center.

(continued on page 7)